Pupil premium strategy statement

This statement details our school's use of pupil premium (and recovery premium for the 2021 to 2022 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	Dothill Primary School
Number of pupils in school	338
Proportion (%) of pupil premium eligible pupils	21%
Academic year/years that our current pupil premium	2021-2022
strategy plan covers (3 year plans are recommended)	2022-2023
	2023-2024
Date this statement was published	December 2021
Date on which it will be reviewed	July2022
Statement authorised by	Becca Butler
	Head Teacher
Pupil premium lead	Becca Butler
Governor	Derek Miller
	Chair of Governors

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£89,320
Recovery premium funding allocation this academic year	£8,990
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year	£98,310

Part A: Pupil premium strategy plan

Statement of intent

At Dothill Primary School we want all our pupils to fulfil their academic potential, making good progress from their starting points and to achieve high attainment across all areas of the curriculum. The main purpose of our Pupil Premium Strategy is to support pupils identified as disadvantaged to ensure that they have every opportunity to achieve positive outcomes and make strong academic progress.

Our strategy is built on the following principles and practices:

- A tiered approach to spending balancing the improvement in teaching, targeted support and wider strategies.
- A focus on a small number of strategies that will make the biggest difference and ensuring that these are implemented effectively.
- Approaches adopted on the basis of a range of strong external evidence.
- The strategy is cyclical and considered part of school development planning.

Quality first teaching is the first response in our approach, increasing our pupil's cultural capital, followed by planned intervention which can be directed at the areas in which disadvantaged pupils need the most support. The desire is that, in closing the attainment gap, disadvantaged pupils are then on a level playing field with all pupils and can then maintain that progress to prevent the gap remaining.

Our strategy is also integral to wider school plans for education recovery, notably in its targeted support through the National Tutoring Programme for pupils whose education has been worst affected, including non-disadvantaged pupils.

Gaining a thorough knowledge of our disadvantaged pupils' level of attainment is the first step in developing our strategy. We will use a baseline of accurate diagnostic assessment information to inform our approaches. Then implement evidenced based strategies that complement each other to ensure the best possible outcomes for our pupils. Successful implementation of these strategies is key, and we will:

- ensure disadvantaged pupils are challenged in the work that they're set
- act early to intervene at the point need is identified
- adopt a whole school approach in which all staff take responsibility for disadvantaged pupils' outcomes and raise expectations of what they can achieve

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Our assessments and observations indicate that the education and well- being of many of our disadvantaged pupils have been impacted by par- tial school closures to a greater extent than for other pupils. These find- ings are supported by national studies.
	This has resulted in significant knowledge gaps leading to pupils falling further behind age-related expectations in reading, writing and maths.
2	Assessments, observations, and discussions with pupils suggest disad- vantaged pupils generally have greater difficulties with phonics than their peers. This can lead to issues with fluency as they develop as readers which impacts negatively on their ability and confidence to com- prehend their reading.
3	Assessments, observations, and discussions with pupils indicate underdeveloped oral language skills and vocabulary gaps among many disadvantaged pupils. These are evident from Reception through to KS2 and in general, are more prevalent among our disadvantaged pupils than their peers.
5	Our assessments (including wellbeing survey), observations and discus- sions with pupils and families have identified social and emotional is- sues for many pupils and a lack of enrichment opportunities during school closure. These challenges particularly affect disadvantaged pu- pils, including their attainment.
	Teacher referrals for support have markedly increased during the pandemic. 24 (5 of whom are disadvantaged) have received small group interventions to support with SEL
5	Our attendance data over the last 3 years indicates that attendance among disadvantaged pupils has been on average 3.81% lower than for non-disadvantaged pupils.
	Pre-COVID the number of disadvantaged children who were persistently absent was consistently falling year on year, however, COVID has had a negative impact on this and currently in the autumn term of 21/22 33% of disadvantaged pupils have been 'persistently absent' compared to 21% of their peers during that period. Our assessments and observations indicate that absenteeism is negatively impacting disadvantaged pupils' progress.

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Improved reading attainment among disadvantaged pupils.	KS2 reading outcomes in 2023/2024 show that the number of disadvantaged pupils meeting the expected standard is in line with all pupils nationally
Improved writing attainment for disadvantaged pupils at the end of KS2.	KS2 reading outcomes in 2023/2024 show that the number of disadvantaged pupils meeting the expected standard is in line with all pupils nationally
Improved maths attainment for disadvantaged pupils at the end of KS2.	KS2 reading outcomes in 2023/2024 show that the number of disadvantaged pupils meeting the expected standard is in line with all pupils nationally
Improved oral language skills and vocabulary among disadvantaged pupils.	Assessments and observations indicate significantly improved oral language among disadvantaged pupils. This is evident when triangulated with other sources of evidence, including engagement in lessons, book scrutiny and ongoing formative assessment.
To achieve and sustain improved wellbeing for all pupils in our school, particularly our disadvantaged pupils.	 Sustained high levels of wellbeing from 2023/2024 demonstrated by: qualitative data from student voice, student and parent surveys and teacher observations a significant increase in participation in enrichment activities, particularly among disadvantaged pupils
To achieve and sustain improved attendance for all pupils, particularly our disadvantaged pupils.	 Sustained high attendance from 2023/2024 demonstrated by: the overall absence rate for all pupils being no more than 4%, and the attendance gap between disadvantaged pupils and their non-disadvantaged peers being in line. The percentage of all pupils who are persistently absent being below 10% and the figure among disadvantaged pupils being no more than 3% lower than their peers.

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £ £38,194

Activity	Evidence that supports this approach	Challenge number(s) addressed
Use standardised diagnostic assessments to inform learning needs. Use accurate and effective feedback methods to improve attainment and progress Training for staff to ensure assessments are interpreted and administered correctly and the appropriate feedback is given.	Standardised tests can provide reliable insights into the specific strengths and weaknesses of each pupil to help ensure they receive the correct additional support through interventions or teacher instruction and feedback. <u>https://educationendowmentfoundation.</u> <u>org.uk/guidance-for- teachers/assessment- feedback?utm_source=/guidance-for- teachers/assessment- feedback&utm_medium=search&utm_c ampaign=site_search&search_term</u>	1, 2
Embedding oracy activities across the school curricu- lum. These can support pu- pils to articulate key ideas, consolidate understanding and extend vocabulary. We will purchase resources and fund ongoing teacher training and release time.	There is a strong evidence base that suggests oral language interventions, including dialogic activities such as high-quality classroom discussion, are inexpensive to implement with high im- pacts on reading: <u>Oral language interventions Toolkit</u> <u>Strand Education Endowment Foun- dation EEF</u>	3
Purchase of a <u>DfE validated</u> <u>Systematic Synthetic Phon-</u> <u>ics programme</u> to secure stronger phonics teaching for all pupils.	Phonics approaches have a strong evidence base that indicates a positive impact on the accuracy of word reading (though not necessarily comprehension), particularly for disadvantaged pupils: <u>Phonics Toolkit Strand Education</u> <u>Endowment Foundation EEF</u>	2
Enhancement of our maths teaching and curriculum	The DfE non-statutory guidance has been produced in conjunction with the National Centre for Excellence in the	1

planning in line with DfE and EEF guidance. We will fund teacher release time to embed key elements of guidance in school and to access Maths Hub resources and CPD	Teaching of Mathematics, drawing on evidence-based approaches: <u>Maths_guidance_KS_1_and_2.pdf</u> (publishing.service.gov.uk) The EEF guidance is based on a range of the best available evidence: <u>Improving Mathematics in Key Stages</u> <u>2 and 3</u>	
Enhancement of our reading teaching and curriculum planning in line with DFE and EEF guidance. We will fund teacher release time to embed key elements of guidance in school and to access resources and CPD	The DfE Reading Framework has been produced drawing on evidence-based approaches: <u>https://assets.publishing.ser-</u> <u>vice.gov.uk/government/uploads/sys-</u> <u>tem/uploads/attach-</u> <u>ment_data/file/1000986/Read-</u> <u>ing_framework_Teaching_the_founda-</u> <u>tions_of_literacyJuly-2021.pdf</u> The EEF guidance is based on a range of the best available evidence:	1
Enhancement of our writing teaching and curriculum planning in line with EEF guidance. We will fund teacher release time to embed key elements of guidance in school and to access resources and CPD	The EEF Literacy guidance reports have been produced drawing on evi- dence-based approaches: https://educationendowmentfounda- tion.org.uk/education-evidence/guid- ance-reports/literacy-early-years https://educationendowmentfounda- tion.org.uk/education-evidence/guid- ance-reports/literacy-ks-1 https://educationendowmentfounda- tion.org.uk/education-evidence/guid- ance-reports/literacy-ks-2	1
Purchase of high-quality homework resources We will offer a homework club for those with limited access to a quiet learning space at home.	Although evidence is more limited at primary school the average impact of homework is positive across primary and secondary. <u>https://educationendowmentfounda-</u> tion.org.uk/education-evidence/teach- ing-learning-toolkit/home- work?utm_source=/education-evi- dence/teaching-learning-toolkit/home-	

	work&utm_medium=search&utm_cam- paign=site_search&search_term=home work	
Improve the quality of social and emotional learning (SEL). SEL approaches will be em- bedded into routine educa- tional practices and sup- ported by professional devel- opment and training for staff.	There is extensive evidence associating childhood social and emotional skills with improved outcomes at school and in later life (e.g., improved academic performance, attitudes, behaviour and relationships with peers): <u>EEF_Social and Emotional Learning.</u> pdf(educationendowmentfoundation.or g.uk)	4

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £ 32,229

Activity	Evidence that supports this approach	Challenge number(s) addressed
Purchase of a programme to improve listening, narrative and vocabulary skills for disadvantaged pupils who have relatively low spoken language skills.	Oral language interventions can have a positive impact on pupils' language skills. Approaches that focus on speaking, listening and a combination of the two show positive impacts on attainment: Oral language interventions EEF (educationendowmentfoundation.org.uk)	1,3
Additional phonics sessions targeted at disadvantaged pupils who require further phonics support.	Phonics approaches have a strong evidence base indicating a positive impact on pupils, particularly from disadvantaged backgrounds. Targeted phonics interventions have been shown to be more effective when delivered as regular sessions over a period up to 12 weeks: <u>Phonics Toolkit Strand Education Endowment Foundation EEF</u>	2
Engaging with the National Tutoring Pro- gramme to provide a blend of tuition, mentoring and school- led tutoring for pupils whose education has been most impacted by	Tuition targeted at specific needs and knowledge gaps can be an effective method to support low attaining pupils or those falling behind, both one-to-one: <u>One to one tuition EEF (educationendow- mentfoundation.org.uk)</u> And in small groups:	1

significant proportion of the pupils who receive tutoring will be disadvantaged, including those who are high attainers.

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £ 28,415

Activity	Evidence that supports this approach	Challenge number(s) addressed
Whole staff training on behaviour management approaches with the aim of developing our school ethos and improving relationships across school.	Both targeted interventions and universal approaches can have positive overall effects: <u>Behaviour interventions EEF</u> (educationendowmentfoundation.org.uk)	4
Embedding principles of good practice set out in the DfE's <u>Improving School</u> <u>Attendance</u> advice. This will involve training and release time for staff to develop and implement new procedures and appointing attendance/support officers to improve attendance.	The DfE guidance has been informed by engagement with schools that have significantly reduced levels of absence and persistent absence.	5
Contingency fund for acute issues.	Based on our experiences and those of similar schools to ours, we have identified a need to set a small amount of funding aside to respond quickly to needs that have not yet been identified.	All

Total budgeted cost: £ 98,838

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2020 to 2021 academic year.

Quality of T	eaching for All							
Desired Out- come	Chosen action/approach				Impa	ct		Cost
A To improve achievement for Year 2 pu- pils in reading, writing and maths	 Year 2 has 2 smaller classes (rather than 3 larger mixed year 1 /2 classes) An experienced HLTA de- ployed to support in year 2 (AM) Identified children to attend nurture bubble in PM ses- sions Immediate feedback is given to pupils in lessons. Moderation focus on year 2 Planning support from SLT when required 	ing in classes of no m and in small groups m Personalised learning maths in order to add benefit following the January 2021 it was pupils were identified chose not to send the ing instead. The small individuals on their of with online learning d	nore than nore regu was poss dress the lock dow difficult loy the eir childr ller class nline lear espite la	a 20 pup larly wi sible in e specif n of Ma to cont school a school a en to s es meau ning. S ptops b	bils. The th the autu ic needs arch 200 tinue thi as having chool at that ome disc eing give	e teache children umn tern cof indi 20. As s s throug g a scho this tin teachers advantag en to pu	le to receive quality first teach- rs were able to work individually due to the smaller class sizes. In of 2020 in reading writing and vidual pupils. This was of great inchools were locked down again in the online learning. Disadvantaged of place however some parents he and engaged with online learn- s could give specific feedback to red children struggled to engage pils for their work at home. pupils and the parents during	£12022
	Purchase and use of x tables		Attainment	33/0	17/0	17/0		
	rock stars Purchase and use of Test		Progress	80/0	60/0	60/0		
	base Support from reading lead with phonics.		13 pupils eligible for PPG in Y2	Reading	Writing	Maths		

		meaning that they could access their academic learning more successfully in the mornings. This was much harder to do for the children who were learning remotely. Of the 12 pupils in Year 2 42% regularly accessed remote learning. 25% attended	
		school and 33% did not regularly participate in home learning.	
B To improve achievement for year 4 in reading writing and maths	 Year 4 has x2 straight classes (rather than 3 larger mixed 3 /4 classes) DHT supports NQT with weekly meeting, moderation and progress checks. An experienced HLTA deployed to support in year 4(AM) Identified children to attend nurture bubble in PM sessions Immediate feedback is given to pupils in lessons. Moderation focus on year 4 Planning support from SLT when required Purchase and use of x tables rock stars Purchase and use of Test base 	School and 33% did not regularly participate in nome learning. Having two straight classes of Year 4 children rather than mixed 3/4 classes had a major impact on learning in both Y3 and Y4. The teachers were able to work indi- vidually and in small groups more regularly with the children due to the smaller class sizes. Personalised learning was possible in the autumn term of 2020 in reading writ- ing and maths in order to address the specific needs of individual pupils. This was of great benefit following the lock down of March 2020. As schools were locked down again in January 2021 it was difficult to continue this through online learning. Disad- vantaged pupils were identified by the school as having a school place however some parents chose not to send their children to school at this time and engaged with online learning instead. The smaller classes of straight year groups meant that teachers could give specific feedback to individuals on their online learning. Some disadvantaged children struggled to engage with online learning despite laptops being given to pupils for their work at home. Teachers made regular phone calls of support to the pupils and the parents during this time. $\frac{11 \text{ pupils}}{11 \text{ pupils}} \frac{\text{Reading}}{\text{ Writing}} \frac{\text{Writing}}{\text{ Maths}}$ The nurture bubble for Year 4 children worked well in ensuring that those children in school were able to address their social emotional learning more successfully in the mornings. This was much harder to do for the children who were learning remotely.	

		 18% of these pupils regularly engaged with remote learning and completed all of their work. 27% of these pupils attended school during the lockdown of spring 2021 45% showed little engagement with learning despite weekly phone calls from the teachers 1 pupil went to Pakistan and remained there until September 2021. 						
C To improve achievement for year 1 pu- pils in writing	 Year 1 has x1 straight classes (rather than 3 mixed 1 / 2 classes) X2 TA to support the teach- ing and learning in this class Phase leader to support with planning and carry out regular book checks Identified children to attend nurture bubble in PM ses- sions Immediate feedback is given to pupils in lessons. Moderation focus on year 1 Planning support from SLT when required Purchase and use of x tables rock stars Purchase and use of Test base 	Having one straight classes of Year 1 children rather najor impact on learning in both Y1 and Y2. The qui- cussed due to the straight Y1 year group and the ch- actly what they needed during the autumn term to a vious lockdown. As schools were locked down again in to continue this through online learning. Disadvantage school as having a school place however some parents dren to school at this time and engaged with online learning bupils for their work at home. Teachers made regula bupils and the parents during this time. $\frac{\text{Attainment}}{\text{for Progress}} \frac{60/0}{40/0} \frac{20/0}{60/0} \frac{60/0}{100/0}$ The nurture bubble for Year 1 children worked well is school were able to address their social emotional learning that they could access their academic learning nornings. This was much harder to do for the children applies and the parents harder to do for the children applies and the parents harder to do for the children applies and the parents harder to do for the children applies and the parents harder to do for the children	ality first teaching was more fo- ildren were given a diet of ex- ddress their gaps from the pre- January 2021 it was difficult ed pupils were identified by the schose not to send their chil- earning instead. Some disadvan- ng despite laptops being given to r phone calls of support to the n ensuring that those children in arning needs in the afternoons, ng more successfully in the en who were learning remotely.	£23682				
		10% of these pupils regularly engaged with remote le their work.	arning ana compietea all of					

	60% of these pupils attended school during the lockdown of spring 2021		
Targeted Support	Total cost	£74,426	
Other Approaches	Total cost	£28,415	

Desired Out-	Chosen action/approach	Impact					
come							
D	Learning mentor employed to of-	Lock down in March 2020 had negative impact on many children. Only reception, Year	£17738				
Social and emo-	fer interventions to groups and	one and Year six returned in the Summer term. This meant that the majority of pu-					
tional health	individuals to remove social and	pils were not in school for almost two terms and were accessing online learning.					
and well being	emotional barriers to learning	Over lockdown the Learning mentor plus additional support regularly contacted all					
of pupils im-		families identified as vulnerable. The majority of parents and pupils really appreci-					
proves	ELSA supervision from EP service	ated this support and have expressed what a difference that made for them. One					
		family refused to engage at all with school despite all of our efforts and home vis-					
	Lunchtime structure	its. Supervision from the EP service supported our learning mentor in managing more dif-					
	Access Future in Mind Project to	ficult cases and ensuring that the appropriate support was offered.					
	support the mental health and	The staggered lunchtime structure that was established over lockdown for key					
	well being of pupils, ensuring	worker and vulnerable pupils has remained in place as we felt that this supported our					
	learning mentor receives training	vulnerable pupils more effectively. The smaller groups on the playground with known					
	and skills development	'bubble' staff meant that any social/emotional needs could be picked up quickly and					
		children felt more of a 'family' feel within their bubbles meaning they were able to					
	Additional TA to support Learning	be more open with staff about their worries and concerns.					
	mentor in her role x 1 hour each	A number of wellbeing strategies were employed within the class rooms including reg-					
	day	ular 'check ins'. The Leuven scales were used to assess all pupils and offer the ap-					
		propriate support to those with lower scores. It was very positive to see the positive					
		impact on the Leuven scales from the baseline data.					

E Attendance for PPG pupils im- proves	Admin assistant employed to mon- itor pupils attendance and follow up quickly on absences using first day response. 3 weekly meeting between head teacher and deputy head teacher to discuss appropriate actions Head teacher time to meet with parents to ensure engagement and offer support if necessary	During lockdown (and since) attendance has been a major piece of work with DFE forms to complete daily giving detailed attendance information for all groups of children. This still continues and a large proportion of administra- tor time is used on this. All vulnerable pupils who met the criteria were of- fered school places over lockdown. Those who attended school were fully supported. Some families despite being offered places, chose not to send their children to school. These families received regular phone calls or home visits to ensure that learning was taking place and that the children's needs were being met. We loaned out over 30 DFE laptops to our families during this time to ensure learning could still take place. School was closed to the majority of pupils from 5 th January to 8 th March 2021. During this period we provided remote learning using an online resource called Seesaw. Many chil- dren engaged positively with this which was really good to see. On the return to school, teachers completed a baseline for their class which looked at where they were in September and January, how they had engaged with remote learning and what their current attainment looked like ready for the start of the Summer term. The following shows how well Dothill pupils engaged with online learning over the Spring term. There is no data in its usual format for this term.							
		Class	Number in	Below a 5/10	Percentage				
			class	engagement	engaging				
		RW	46	11	76%				
		1H	32	3	90%				
		2A	22	3	86%				
		2T	20	6	70%				
		<u>3C</u>	27	6	77%				
		3J	27	4	85%				
		4M	27	6	77% 95%				
		40L	26 36	4	85% 83%				
l		5SJ		6					
		5X	35	17	51%				

							— .	l cost		£102,84
			1	<u> </u>		Fercentages.	3.33	30.01		
	TOLAI		344	02132	2953	326 Percentages:	3279	96.01		
	Total	6	51 344	12501 82132	2953	33 326	571 3279	11930 78853		
		5	70	16613 12501	727 538	134	861 571	15752		
		4	54	12998	529	56	585	12413		
	Key Stage 2	3	54	13124	401	79	480	12644		
		2	40	10094	400	8	408	9686		
	Key Stage 1	1	32	7459	149	12	161	7298		
	Foundation	3	43	9343	209	4	213	9130		
	Course	Year	No of pupils on roll	No of pupil sessions	Absences authorised	Absences unauthorised	Absences all	Attendances		
	to school easy. Attendance up	to 31⁵	† May 20	21						
	has worked wit	h a num	ber of ch	ildren fron	n Year 5 w	/ho have no	ot found t	he transitio	n back	
	also had the mo	ost diff	iculty in s	ettling bac	k into lea	rning after	' lockdowr	n. Karen Stu	rmey	
	It is noted that									
	Total	3	849	83		76%				
			-	-						
	65		26	9		65%				
	6L		25	8		68%				

Further information

Additional activity

Our pupil premium strategy will be supplemented by additional activity that is not being funded by pupil premium or recovery premium. That will include:

- embedding more effective practice around feedback. <u>EEF evidence</u> demonstrates this has significant benefits for pupils, particularly disadvantaged pupils.
- utilising a <u>DfE grant to train a senior mental health lead</u>. The training we have selected will focus on the training needs identified through the online tool: to develop our understanding of our pupils' needs, give pupils a voice in how we address wellbeing, and support more effective collaboration with parents.
- Engaging with the RADY project with support of the Local Authority and accessing the Professional Learning Platform modules from Challenging Education to support our professional development in supporting disadvantaged pupils.
- Engaging with the Creating Active Schools Pilot to increase opportunities for physical activity for all pupils. This will be of particular benefit to disadvantaged pupils in offering enhancement activities
- Engaging with the Autism in Schools pilot to improve the opportunities for pupils with autism. The approach to pupils with autism can be of benefit to all pupils, including disadvantaged.